



# ENVIRONMENTAL POLICY STATEMENT

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Gibbs Die Casting recognizes it has an impact on the environment from a local to global level, both through its own actions and through its influence on other people or organizations.

Gibbs Die Casting seeks to achieve sustainable development. Sustainable development can be defined as “Improving the quality of life for everyone without damaging the environment for future generations”. We will work with, and seek to influence, partner organizations to achieve this.

In recognition of its environmental impacts, and of the importance of protecting the environment, Gibbs Die Casting is committed to effectively managing the impact it has on the environment. In order to achieve this, Gibbs Die Casting will:

1. Comply with all relevant environmental legislation, regulations and other requirements which apply.
2. Reduce the environmental impacts of our activities where practicable, through the effective management of our energy, resource, waste management, GHG and other emissions.
3. Continually improve our environmental performance by setting annual improvement objectives and targets and developing actions to achieve them. These objectives and progress towards them will be formally reviewed each year.
4. Protect the environment and human health by preventing, and where this is not possible, minimizing pollution through our own activities and influence others to do the same.
5. Educate staff to ensure an appropriate level of environmental understanding is established throughout the organization so that environmental objectives can be achieved.

A handwritten signature in black ink, appearing to read "W.D.T.S.", positioned above a horizontal line.